

ADA REASONABLE ACCOMMODATION**POLICY**

Implementation Date: 00/00/00

Revised: 00/00/00

Definition

The University will ensure that reasonable accommodation which enables a qualified individual with a disability to engage in an equal employment opportunity will be provided whenever practicable.

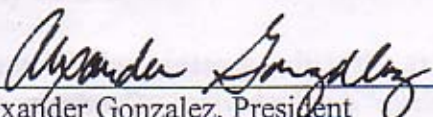
Reasonable accommodation is any effective modification or adjustment to a job, the work environment, and/or an employment practice, that accommodates a qualified individual with a disability to perform a job or apply for a job, without causing undue financial hardship on the institution. This includes requests for reasonable accommodation during the recruitment/selection process as well as during the period of employment.

Authority

Section 503 and 504 of the Rehabilitation Act of 1973 as amended and Title I and II of the Americans with Disabilities Act of 1990, and California State University Executive Order 340.

Scope

This procedure and related policy apply to all areas of the University in all aspects of employment.


Alexander Gonzalez, President

1/24/00
Approval Date