

## CSUSM Academic Senate

### GFUA

#### (Guide to Frequently Used Acronyms)

AA	Academic Affairs	HEERA	Higher Educ. Employer-Employee Relations Act
AALC	Academic Affairs Leadership Council	HSI	Hispanic-Serving Institution
ACIP	Academic Council on International Programs	IITS	Instructional & Info. Technology Services
APC*	Academic Policy Committee	IRB	Institutional Review Board
APDB	Academic Planning DataBase	IRP	In-Range Progression (staff)
AS	Academic Senate	LATAC*	Library & Academic Technology Advisory Cmte.
AVP-AA	Associate Vice President for Academic Affairs	MOU	Memorandum of Understanding (see CBA)
BBR	Base Budget Review	MPP	Management Personnel Plan
BLP*	Budget & Long-Range Planning Committee	NCHEA	North County Higher Education Alliance
CAMP	College Academic Master Plan	NEAC*	Nominations, Elect., Apptmt., & Constitution Cmte.
CBA	Collective Bargaining Agreement (see MOU)	PAC*	Program Assessment Committee
CC	Cougar Courses (Moodle) or Campus Connect	PAF	Personnel Action File
CCR	Computer Competency Requirement	PBSI	Performance Based Salary Increase
CEHHS	College of Education, Health & Human Services	PD	Project Director
CFA	California Faculty Association	PEP	Program Evaluation and Planning
CHABSS	College of Humanities, Arts, Behavioral & Social Sciences	PERS	Public Employees' Retirement System
CMS	Common Management System	PRC	Peer Review Committee
CO	Chancellor's Office	PTC*	Promotion & Tenure Committee (aka P&T)
CoAS	College of Arts and Sciences	RTP	Retention, Tenure, and Promotion
CoBA	College of Business Administration	SA	Student Affairs
CoE	College of Education	SAC*	Student Affairs Committee
CPEC	Calif. Post-Secondary Educ. Commission	SFR	Student-to-Faculty Ratio
CSM	College of Science & Mathematics	SGAC	Student Grade Appeals Committee
DARS	Degree Audit Reporting System	SGC	Student Grievance Committee
DIP	Difference in Pay (Leave)	SLO	Service Level Objective or Student Learning Outcomes
EC*	Executive Committee	SoE	School of Education
FAC*	Faculty Affairs Committee	SoN	School of Nursing
FAD	Faculty Activity by Department	SSP-AR	Student Services Professional – Academic Related
FAR	Faculty Activity Report	TA	Teaching Associate
FAS	Finance & Administrative Services	UA	University Advancement
FASC	Faculty Awards Selection Committee	UARSC	University Auxiliary and Research Services Corporation
FERP	Faculty Early Retirement Program	UBC	University Budget Committee
FIRMS	Financial Info. Record Management System	UCC*	University Curriculum Committee
FMP	Faculty Mentoring Program	WASC	Western Association of Schools and Colleges
FTE	Full Time Equivalent	WPAF	Working Personnel Action File
FTEF	Full Time Equivalent Faculty	WTU	Weighted Teaching Unit
FTES	Full Time Equivalent Student		
GEC*	General Education Committee		
GELO	General Education Learning Objective		
GISC	Graduation Initiative Steering Committee		
GSI	General Salary Increase		
HAC	Hispanic Advisory Committee		

\*Standing committee of the Academic Senate